



UP TO **27%**
OFF*
***YOUR PENSION**

USS UNDER ATTACK

**SUPPORT THE ASSESSMENT
AND MARKING BOYCOTT**

www.ucu.org.uk/defenduss

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UCU
University and College Union

DEFEND YOUR PENSION SUPPORT THE ACTION!

WHAT IS THE DISPUTE ABOUT?

The proposed changes will:

- cost current and future members thousands of pounds a year in lost benefits
- introduce a £50,000 earnings cap above which benefits will not apply.
- On a like-for-like basis USS members will have significantly lower pension benefits than colleagues who are members of TPS.
- This is likely to lead to recruitment and retention problems with staff opting for the employers who offer the best pensions.

UCU WANTS

- to protect your pension benefits and ensure the sustainability of the fund
- an agreement with the employers to protect your pensions – not vague commitments but a real agreement
- negotiations with all parties to ensure the long-term stability of USS and that it continues to provide a competitive pension package within the sector.

WHAT KIND OF INDUSTRIAL ACTION IS ENVISAGED?

- Without significant industrial action, the proposed changes to your pension entitlement will be imposed. The action will be a comprehensive boycott of all setting and marking,

course work, assignments and therefore includes all student work submitted for assessment.

WHEN DOES THE ACTION START?

- The action will begin on 6 November 2014 and will continue until a resolution to the pensions dispute can be reached.

WHEN WILL IT FINISH?

- There is not finish date at present. The union is determined to continue the action until its objectives are met.

WHAT EXACTLY DOES THE BOYCOTT INCLUDE?

- This boycott will intend to halt all actions necessary for, or associated with, student learning outcomes and includes a comprehensive boycott of all setting and marking, course work, assignments and therefore includes all student work submitted for assessment.

FOR MORE DETAILED INFORMATION AND FAQs PLEASE GO TO:

defenduss.web.ucu.org.uk/resources

DEFEND YOUR PENSION SUPPORT THE ASSESSMENT AND EXAMINATIONS BOYCOTT



JOIN THE CAMPAIGN. JOIN THE UNION TODAY: JOIN.UCU.ORG.UK